

#### ADVISOR EDUCATION

# Behavioral Science Reference Guide

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### PIMCO's Education team is dedicated to helping financial professionals address emerging issues and challenges.

#### **PROGRAM OVERVIEW**

Our courses aim to help financial professionals:



Deliver client-centric advice beyond investment management



Build the breadth and value of your services to successfully grow your practice

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Enhance relationships with clients through more holistic offerings

To see a full list of course offerings or to learn more about the program contact your PIMCO Account Manager or visit pimco.com.



## Why Behavioral Science Matters

Investors are prone to a host of behavioral biases that can effect decision-making and derail long-term financial goals. Financial professionals can help clients manage these biases and stay on track by incorporating behavioral science insights into their advice.

This reference guide provides common investment-related biases and outlines some implications of these biases on decision making. It also shares questions and thought-starters to help financial professionals and their clients identify biases and mitigate negative outcomes.

#### **BEHAVIORAL SCIENCE IN ACTION**

PIMCO's deep commitment to behavioral science is embodied by our partnership with The Roman Family Center for Decision Research (CDR) at The University of Chicago Booth School of Business. Leaders in their field, CDR researchers are constantly engaged in studies investigating how people form judgments and make decisions. Many of these studies take place at the PIMCO Decision Research Laboratories – facilities on and off The University of Chicago campus that bring behavioral insights to the mainstream by fostering greater engagement with the public.

Learn more at global.pimco.com/pimcolabs



Roman Family Center



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#### **ANCHORING BIAS**

Occurs when investors are influenced by purchase points or arbitrary price levels

Implication	Client Type	Questions for Clients	Potential Solutions
Clients may cling to arbitrary numbers or values when they decide	<ul><li> Retirees</li><li> Baby Boomers</li></ul>	• What do you think this security should be valued at? How did you arrive at that figure?	<ul> <li>Goals-based planning</li> </ul>
<ul> <li>May prevent clients from viewing investments holistically</li> </ul>	<ul><li>Silent Generation</li><li>Low-risk</li></ul>	<ul> <li>How do you think this investment has performed and what are your expectations going forward?</li> </ul>	<ul><li> Rebalance regularly</li><li> Long-term focus</li></ul>
• During a period of volatility, clients may anchor to a market highpoint or	investors/ preservers	• Where does this asset fit in with your larger financial plan?	

#### **RECENCY BIAS**

their last investment statement

When an investor looks at recent market returns when making important financial decisions

Implication	Client Type	Questions for Clients	Potential Solutions
<ul> <li>Clients may choose an investment based on recent returns or some news that was recently heard rather than perform a thorough analysis</li> </ul>	<ul> <li>General/ inexperienced investors</li> <li>Generation X</li> </ul>	<ul> <li>How do you decide where to invest your money?</li> <li>What are the most common sources of information or guidance that you have</li> </ul>	<ul><li>Rebalance regularly</li><li>Investment policy statement</li></ul>
<ul> <li>May cause clients to chase performance – buying high and selling low</li> </ul>		<ul><li>relied upon?</li><li>What is your view on the direction of the market?</li></ul>	

#### **CONFIRMATION BIAS**

When investors seek out information that confirms their claims

Implication	Client Type	Questions for Clients	Potential Solutions
Clients may ignore or devalue     evidence that might discount their	Corporate     executives	• What is your view on the direction of the market?	Systematic     processes
view on a particular security	Business owners	• What are the most common sources of	<ul> <li>Investment policy</li> </ul>
May lead to an inappropriate     allocation or risk tolerance	• Millennials	information or guidance that you have	statement
	• Generation X	relied upon?	Broad framing (as
	Baby Boomers	How do you decide where to invest?	opposed to narrow)



#### **OVERCONFIDENCE**

The tendency to overestimate or exaggerate an investor's ability to successfully perform a given task

Implication	Client Type	Questions for Clients	Potential Solutions
<ul> <li>Irrationally high level of overconfidence</li> </ul>	Corporate     executives	Tell me about your past investment experiences.	<ul> <li>Investment policy statement</li> </ul>
Common among C-suite executives	Business owners	• What has worked well, and what has not?	Rebalance regularly
May lead to excessive risk-taking	• Baby Boomers	<ul> <li>Tell me about your greatest investment success and your most unfortunate investment?</li> </ul>	
		• What did you learn from these experiences?	
		<ul> <li>How much of your time do you spend on investment and financial planning?</li> </ul>	
		<ul> <li>How do you keep current or improve your abilities?</li> </ul>	

#### **ILLUSION OF CONTROL**

outcome because they've pulled the

trigger on the decision

Investors believe they can control or influence investment outcomes that they cannot

Implication	Client Type	Questions for Clients	Potential Solutions
• During bouts of volatility, clients may try to time the market, sitting with cash on the sidelines waiting to get back in	<ul><li>Corporate executives</li><li>Business owners</li></ul>	<ul> <li>How do you define risk?</li> <li>What do you do to manage risk?</li> <li>What is your view on the direction of the market?</li> </ul>	<ul> <li>Systematic processes</li> <li>Investment policy statement</li> </ul>
<ul> <li>Common among trading-oriented clients who may believe that they have more control over a particular</li> </ul>			Broad framing as opposed to narrow



#### **MENTAL ACCOUNTING**

When investors treat various sums of money differently based on where these sums are mentally categorized

Implication	Client Type	Questions for Clients	Potential Solutions
<ul> <li>Risk-averse clients may prefer to segregate assets into safe buckets such as college, vacation, retirement, etc.</li> </ul>	<ul> <li>Retirees</li> <li>Low risk investors/ preservers</li> </ul>	<ul> <li>What if you received new funds today, how would you invest them?</li> <li>How do you expect to invest your assets during the withdrawal phase in retirement?</li> </ul>	<ul><li>Investment policy statement</li><li>Rebalance regularly</li></ul>
	<ul><li>Generation X</li><li>Baby Boomers</li></ul>	What are your top concerns surrounding your retirement assets?	

#### **FRAMING EFFECTS**

The tendency of investors to respond to situations differently based on the context in which a choice is presented or framed

Implication	Client Type	Questions for Clients	Potential Solutions
<ul> <li>Clients may avoid looking at the facts themselves and out of two equal choices, select the one that suggests</li> </ul>	<ul> <li>General/ inexperienced investors</li> </ul>	<ul> <li>What action would you take if your portfolio increased 10% next month? Declined 10% next month?</li> </ul>	<ul> <li>Systematic processes</li> <li>Investment policy</li> </ul>
<ul> <li>a gain rather than a loss</li> <li>Risk tolerance questionnaires can lead to greater risk taking or less risk, depending on how questions are framed</li> </ul>	<ul><li>Millennials</li><li>Silent Generation</li></ul>	• Shall we create an investment policy statement? This will allow us to create a written document that states your investment objectives, asset allocation guidelines, and rebalancing methodology.	<ul> <li>Broad framing (as opposed to narrow)</li> </ul>



#### LOSS AVERSION BIAS

Investors typically feel the pain of loss more profoundly than the joy of an equivalent gain

Implication	Client Type	Questions for Clients	Potential Solutions
<ul> <li>May prevent clients from unloading unprofitable investments</li> <li>Causes investors to take on additional risk to avoid pain from losses</li> </ul>	<ul> <li>Retirees</li> <li>Low risk investors/ preservers</li> <li>Baby Boomers</li> <li>Silent Generation</li> </ul>	<ul> <li>What would be more disturbing: selling a security that continues to rise or holding one that continues to fall?</li> <li>If you were presented with cash equal to the value of your stock, how much would you allocate to your stock?</li> </ul>	<ul> <li>Systematic processes</li> <li>Investment policy statement</li> <li>Broad framing as opposed to narrow</li> </ul>

#### **ENDOWMENT EFFECT**

Causes an investor to value an owned security higher, often irrationally, than its market value

Implication	Client Type	Questions for Clients	Potential Solutions
Clients are more likely to retain an object that is owned than acquire the	Corporate     executives	Describe your strategy for managing your assets?	Goals-based     planning
same object when it is not owned	<ul> <li>Retirees</li> </ul>	<ul> <li>What steps have you taken to reduce</li> </ul>	<ul> <li>Rebalance regularly</li> </ul>
Common among inherited     portfolio holdings	<ul> <li>Low risk investors/</li> </ul>	the inherent risk of holding a concentrated position?	Long-term focus
May lead to inappropriate asset	preservers	<ul> <li>What is your view of your company stock?</li> </ul>	
allocation or risk tolerance		<ul> <li>If you didn't work at your current company, how much of the stock would you own in your portfolio?</li> </ul>	

#### **STATUS QUO BIAS**

When faced with an array of options, investors are predisposed to select options that keeps conditions the same

Implication	Client Type	Questions for Clients	Potential Solutions
<ul> <li>Principle of inertia – resistance to change</li> </ul>	Corporate     executives	When was the last time you reviewed your portfolio allocation? Rebalanced	<ul><li> Rebalance regularly</li><li> Investment policy</li></ul>
Common among C-suite executives	• General/	your portfolio?	statement
with company stock	inexperienced	If we chose to work together, how would	<ul> <li>Team decisions/</li> </ul>
May lead to lack of diversification	investors (e.g. 401ks)	you define success?	devil's advocate
(e.g. 401ks) • May cause clients to avoid rebalancing especially after market gains or declines		What services do you want or would you expect?	
		<ul> <li>Tell me about the relationship you had with your previous financial professional?</li> </ul>	
		<ul> <li>What did they do well, and where did they fall short?</li> </ul>	

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